

Best Practice Title:

Career Guidance and Employability Skill Development Programme for Students

This best practice aims to equip students with career-oriented knowledge, employability skills, and preparedness for competitive examinations. The programme focuses on bridging the gap between academic learning and employment requirements by offering structured career guidance, skill-based training, and exposure to diverse career opportunities. It also motivates students toward higher education, self-employment, and public service careers.

In the present educational scenario, students face intense competition, rapidly changing job markets, and limited awareness of emerging career paths. Students from rural and semi-urban backgrounds often lack access to professional counseling and skill development platforms. To address these challenges, the institution has initiated a systematic career guidance and employability development programme to support informed career decision-making and enhance job readiness.

Under this initiative, the college regularly organizes NET/MP SET preparation workshops, short-term employment-oriented training programmes, career opportunity fairs, placement drives, and employment counseling sessions. Special lectures on discipline-specific career prospects, guidance workshops for PSC and MPPSC Assistant Professor interviews, and sessions on recruitment procedures are conducted. Skill-based courses such as mobile repairing and beautician training promote vocational competence and self-employment. Expert interactions during career fairs help students understand industry expectations.

Active student participation reflects the programme's success. Many students have shown improved career awareness, confidence, and readiness for competitive examinations and employment. Overall, the initiative has significantly enhanced students' employability skills, career clarity, and long-term professional competence.